

April 2026

Medical Director (Appointed Director) – Transplant Australia

Voluntary / Public company limited by guarantee / National health charity & NSOD

Transplant Australia is seeking an experienced Medical Director (Appointed Director) to join its national Board. The Company is a public company limited by guarantee, a registered charity with the ACNC, a National Sporting Organisation with a Disability recognised by the Australian Sports Commission and Sport Integrity Australia, and a DonateLife Partner recognised by the Organ & Tissue Authority.

This role provides clinical insight and technical expertise to support the Board's strategic decision-making and ensure our programs, advocacy and community support activities reflect contemporary transplant and donation practice.

About Transplant Australia

We support transplant recipients, people on the waiting list, donor families, living donors, carers, healthcare professionals and all those touched by organ and tissue donation. Our mission is to ensure that every Australian who needs a transplant has the best possible chance of receiving one, and to support all those on the transplant journey to live healthy, connected and empowered lives.

Our national programs include the Australian Transplant Games, Transplant Active, public awareness campaigns to increase donor registration, youth education partnerships with universities, and the Mark Cocks Research Scholarship presented with TSANZ. Our strategic pillars are Advocacy & Storytelling, Active Lifestyles & Education, and Support.

Role Responsibilities

- Provide clinical and technical advice to the Board on matters relating to transplantation, donation and patient wellbeing.
- Review documents, policies and program proposals requiring medical input.
- Support evidence-based decision-making on emerging clinical issues, risks and opportunities.
- Contribute to strategy across advocacy, active lifestyles and support.
- Participate in governance oversight, including risk, compliance and organisational performance, consistent with the duties of all directors.
- Uphold the Directors Code of Conduct, including integrity, confidentiality and collective decision making.
- Represent Transplant Australia in clinical, research or sector forums where appropriate.



Skills and Experience

Essential

- Medical qualification with current or recent clinical experience in transplantation .
- Understanding of the Australian transplant and donation landscape.
- Ability to provide clear, balanced clinical advice to a non-clinical Board.
- Commitment to the mission Transplant Australia and awareness of organ and tissue donation.
- Capacity to understand and discharge governance duties.
- Collaborative and respectful communication style.

Highly Valued

- Experience in clinical governance, research, public health or health policy.
- Familiarity with TSANZ, DonatLife or transplant units.
- Experience with community organisations, patient advocacy or health promotion.
- Lived experience of transplantation or donation.
- Graduate of Australian Institute of Company Directors (GAICD)

Term and Eligibility

- This is an appointed director role under the Constitution.
- Directors may serve up to 10 consecutive years, after which a three-year exclusion period applies.
- Directors must be Members of the Company.

Time Commitment

The time commitment is flexible and suited to a practising clinician. It includes approximately six Board meetings per year (primarily virtual), plus occasional document review or advice between meetings. Total time commitment is approximately 10-20 hours a month.

Please note Board Members of Transplant Australia contribute their time and expertise in a voluntary capacity.

Expressions of Interest

Please express your interest in the opportunity by providing:

- A short cover letter outlining your interest and lived experience; and
- A current CV highlighting relevant governance, professional or community experience.

Enquiries and applications: to contactus@transplant.org.au at your earliest convenience. Expressions of interest are considered as they are received.

